



Volunteer Service Agreement

INSTITUTO FAUNA BRASIL, a private legal entity organized as a non-profit association, registered under the Brazilian National Registry of Legal Entities (CNPJ) No. 53.421.917/0001-26, hereby enters into this “**VOLUNTEER SERVICE AGREEMENT**” with:

Name: _____

ID (RG): _____ CPF (Individual Taxpayer Registry) : _____

Date of Birth: / / E-mail : _____

Address: _____

Phone: (____) _____ Emergency Contact: (____) _____

Do you have any illness, allergy, or take any medication? () Yes () No

If yes, please specify? _____

Instagram: _____

I – The volunteer agrees to assist the Instituto Fauna Brasil in the implementation and development of its institutional objectives, in accordance with the guidelines set forth in this agreement, as well as those provided by the team members, responsible for supervising the volunteer work, always pursuing the civic, cultural, educational, scientific, recreational, or social assistance purposes that are intrinsic to the development of volunteer service..

II – The volunteer declares, under penalty of law, that all personal information provided to Instituto Fauna Brasil at the time of signing this Volunteer Service Agreement is true and accurate.

III – Expenses previously authorized by Instituto Fauna Brasil and incurred for its benefit may be reimbursed to the volunteer upon presentation of valid proof of expenditure (invoice or receipt), provided they were made to cover food, transportation, or the purchase of materials.

IV – This Volunteer Service Agreement is of indefinite duration and may be terminated at any time by either party, upon prior notice, resulting in the immediate disengagement of the volunteer.

V – The volunteer declares having read, at the time of signing this agreement, a copy of Federal Law No. 9.608 of February 18, 1998, which governs voluntary service in Brazil. The volunteer also acknowledges being fully aware that voluntary service, in accordance with this law, “**does not create an employment relationship or any labor, social security, or related obligations**”, and therefore, the volunteer shall not be entitled to any form of compensation or reimbursement for the services provided to Instituto Fauna Brasil.

VI – The volunteer fully and exclusively assumes all risks related to the activities carried out under this volunteer agreement, such as,

For example, accidents of any kind, general misfortunes, illnesses or diseases contracted, personal and material damages, and, regardless of the location where the volunteer service is performed, including during travel, releasing Instituto Fauna Brasil from any liability arising therefrom.

VII – The volunteer hereby declares and acknowledges that taking images, such as photographs and videos, as well as posting such content on social media, is prohibited unless expressly authorized and consented to by the Instituto Fauna Brasil team. Any approved material posted by the volunteer must tag the profiles related to Instituto Fauna Brasil and, in special cases, possible partners, according to the guidance provided by the team. The volunteer expressly agrees that no credit (such as name attribution) will be disclosed for the material produced by them, nor shall it grant any pecuniary rights and/or compensation, the volunteer expressly consents, through this agreement, to assign the rights of use of the material to Instituto Fauna Brasil free of charge and for an indefinite period.

VIII – The volunteer hereby expressly declares and acknowledges that all information, data, content in general, protocols, and procedures related to Instituto Fauna Brasil, **are of a confidential nature and subject to confidentiality obligations** and must not be used outside the scope of the projects in which the volunteer participates, nor disclosed or transferred to third parties, even after the termination of the volunteer work. In the event of any breach of confidentiality or any of the conditions set forth herein, the volunteer shall be held liable for all losses and damages that may be incurred by the Institute, including non-material (moral) damages, with the adoption of any applicable civil and criminal liability measures.

IV – In the event that the volunteer party to this Agreement intends to produce or publish intellectual and/or scientific materials, such as articles, essays, conference presentations, lectures, or similar works, related to the activities carried out under this Agreement, the volunteer must, without exception, credit the individuals, staff members, and/or technical team of Instituto Fauna Brasil who contributed to the achievement of such work, recognizing them as co-authors. Any such publication or production is strictly prohibited without the express authorization of Instituto Fauna Brasil.

V – All information and knowledge (such as “know-how”, technologies, software, procedures, and routines) existing prior to the signing of this Agreement, and held by any of the parties and/or third parties, that may be shared exclusively for the purpose of supporting the execution of the object of this Agreement, shall remain the property of its respective holder, possessor, or owner. The knowledge and information generated as a result of this Agreement, such as, for example, the results of the volunteer's work, research, acts, procedures employed, and/or developments carried out under this Agreement, that may be eligible for protection under any intellectual property regime shall be the sole property of Instituto Fauna Brasil.

Once sufficiently clarified, read and agreed upon, this Volunteer Agreement will be signed by the parties so that it may produce its full legal and binding effects.

Florianópolis, _____ de _____ de 202_.

Volunteer’s Signature

Representative Instituto Fauna Brasil

SOLE ANNEX

LAW No.9.608, OF FEBRUARY 18, 1998

Provides for voluntary service and other provisions

THE PRESIDENT OF THE REPUBLIC, I hereby make it known that the National Congress has enacted and I sanction the following Law:

Article 1 – For the purposes of this Law, voluntary service is defined as unpaid activity provided by an individual to a public entity of any kind or to a private non-profit institution with civic, cultural, educational, scientific, recreational, or social assistance purposes.

[\(Redação dada pela Lei nº 13.297, de 2016\)](#)

Sole Paragraph – Voluntary service does not create an employment relationship, nor any labor, social security, or related obligations.

Article 2 – Voluntary service shall be carried out through the signing of a volunteer agreement between the public or private entity and the volunteer, which must include the object and conditions under which the service will be provided.

Article 3 – The volunteer may be reimbursed for expenses that are duly proven to have been incurred in the performance of voluntary activities.

Sole Paragraph – Any reimbursable expenses must be expressly authorized by the entity to which the voluntary service is rendered.

Article 4 – This Law shall enter into force on the date of its publication.

Article 5 – All provisions to the contrary are hereby revoked.

Brasília, February 18, 1998; 177th year of Independence and 110th of the Republic.

FERNANDO HENRIQUE CARDOSO

Paulo Paiva